

Vicki Foerster, MD MSc
2875 Porter Road, Oxford Station, Ontario. Canada. K0G 1T0
☎ (613) 258-0302; ☎ (613) 246-2875 (C); ✉ vicki.foerster@sympatico.ca; 🌐 drvickifoerster.ca

Career Summary

- Expertise in literature reviews, health care policy issues, medical writing, health technology assessment, and project facilitation involving diverse stakeholders.
 - A senior-level manager with 40 years in the medical field including experience as a health care consultant, family practitioner, ministry of health medical consultant, and vice-president of research in a government-funded health care organization (CADTH).
 - A practical, collaborative style with an ability to quickly grasp new situations and to manage multiple tasks with adherence to deadlines.
 - A Fellow of the American Medical Writers Association (2017) based on contributions to the organization on behalf of Canadian medical writers.
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Professional Experience

2003 to present: Independent medical consultant, Ottawa area, Ontario

I work independently and with various consulting firms and expert teams in health policy, primary and secondary research, and health technology assessment. My roles have involved authorship and medical review as a single author or team member, including team lead. Sample of clients:

- Accreditation Canada
- Alberta Health
- Atlantic Cardiovascular Society
- British Columbia Centre for Disease Control
- British Columbia Medical Association (Doctors of BC)
- British Columbia Ministry of Health
- British Columbia Patient Safety & Quality Council
- Canadian Agency for Drugs & Technologies in Health
- Canadian Blood Services
- Canadian Institute for Health Information
- Canadian Medical Association
- Canadian Pharmacists Association
- Canadian Society for International Health
- College of Pharmacists of BC
- Department of National Defense
- Elsevier Canada
- Hayes Inc. (Philadelphia, USA)
- Health Canada
- Health Council of Canada
- National Association of Pharmacy Regulatory Authorities
- Nunavut Department of Health and Social Services
- Ontario Medical Association
- Provincial Health Services Authority (BC)
- Public Health Agency of Canada
- Royal Australasian College of Surgeons
- Universities of Alberta and Western Ontario

**2000 to 2003: Canadian Agency for Drugs & Technologies in Health, Ottawa, ON
Vice-President, Research**

- Organized and managed a research division of 20 scientific staff members, undertaking over 60 scientific projects with a team that tripled in size over a 3-year period.
- Established and promoted a continuing education program for staff that resulted in key networks with external professional groups.
- Developed a visiting scholar program for international scientists and students.
- Led a research team in collaborative development of internal policies and guidelines.
- Facilitated a relationship between research staff and industry leading to ongoing, productive interactions, and collaborative information exchange.
- Contributed to uptake of research knowledge by a health care decision-making audience through networking and participating in presentations, workshops, and committees.

**1996 to 2000: BC Ministry of Health, Victoria, British Columbia
Medical Consultant, Regional Programs**

- Reported to the Associate Deputy Minister.
- Participated as a medical collaborator and expert in a number of areas related to professional and hospital issues. Examples:
 - Appointed Provincial Surgical Waitlist Coordinator and spokesperson on surgical waitlist issues including implementation of a web-based registry for surgeons and wait times.
 - Assisted with the introduction of regulated midwifery, including drafting of legislation, determining remuneration and facilitating integration of the profession.
 - Participated in decision-making and tracking of high-cost radiology equipment.
 - Acted as the ministry resource on hospital bylaws for medical staffs, working with medical and legal experts and committees.
 - Responded to medical issues from the Coroner's Office and the Children's Commission.
 - Managed the processes related to on-call payment of rural and locum physicians.

**1993 to 1995: University of Utah, Salt Lake City,
Ambulatory Care Fellow and Graduate Student**

- Awarded a US Veterans Affairs fellowship in ambulatory care including sponsorship of graduate studies in medical informatics and work with international experts.
- Participated on committees in ethics and quality improvement at the U of Utah Hospital.
- Provided clinical services to the Women Veteran's Medical Clinic.
- Provided consulting services for various quality assurance activities.

**1981 to 1993: Family Physician
Urban and Rural Settings in BC and Ontario**

- Delivered care in various settings including private offices, emergency rooms, operating rooms, acute and chronic hospitals and facilities, public health clinics, and patient homes.
- Assumed the presidency of the Victoria branch of the Federation of Medical Women of Canada, leading to enhanced participation and enthusiasm.

Education and Training

BSc (honours), UBC, Vancouver, 1976

MD (cum laude), Dalhousie University, Halifax, 1980

Rotating Internship, North York General Hospital, Toronto, 1980/81

MSc (medical informatics), University of Utah, Salt Lake City, 1993/95

Physician Management Institute Leadership series, Canadian Medical Association

Medical Writers Diploma, American Medical Writers Association